

Das Rec, New Braunfels Recreation Center

Code of Conduct

Effective: 2017

Revision:

Policy

All members, participants and/or spectators at Das Rec, New Braunfels Recreation Center are expected to demonstrate courtesy and respect, behave in a responsible manner, exercise self-discipline, respect the rights and privileges of other participants, respect the property of others and city property, cooperate and assist city staff in maintaining safety, order and discipline.

All members, participants and/or spectators at Das Rec will be disciplined for unacceptable behavior including but not limited to the following:

1. Endangering the health and safety of other members, participants, patrons or staff.
2. Disrupting a program or creating a disturbance at a facility.
3. Continuous refusal to follow program and/or facility rules and guidelines.
4. Use of verbal harassment, profanity, vulgarity, obscenity, or racial slurs.
5. Blatant disrespect of staff and program or facility rules and guidelines.
6. Damage, vandalism, or theft of private or City facilities, equipment or supplies.
7. Possession or use of illegal substances or medication, including the use of alcohol or smoking.
8. Inappropriate or offensive attire. Attire must be appropriate, including swimsuits only in the pool area, and shoes, shorts and shirts in other areas of the facility. Attire that is too revealing and clothing which displays obscene or offensive words or pictures is not allowed.
9. Weapons such as, but not limited to knives, clubs, brass knuckles or threats of these weapons is prohibited.
10. Gang activity including display or possession of symbols, hand signals, soliciting membership, intimidating or threatening and individual, wearing or displaying colors or items of dress, etc.
11. Inappropriate display of affection, including but not limited to prolonged kissing and touching of any private area of the body.
12. Loitering is not permitted in or outside of Das Rec.
13. Cell phone use is not allowed in the locker rooms; please be courteous and refrain from talking on your cell phone while using the wellness floor.
14. Supervisory staff has final say on all rule interpretations and may adapt rules if they feel safety is a concern to any patron.

Suspensions

Individuals who chose to disobey the code of conduct or behave unacceptably may be subject to the following types of discipline: conference with supervisory personnel, conference with supervisory personnel and parent or legal guardian for minors, restitution (if applicable), seven day suspension, 30 day suspension, suspension for the year, or other amount of time determined by Das Rec, New Braunfels Recreation Center supervisory personnel.

Program and/or membership fees will not be refunded for any person removed from a program, league or facility due to violation of the code of conduct. Some programs and/or leagues may have stricter or more detailed behavior policies.

Das Rec, New Braunfels Recreation Center supervisory personnel reserves the right to contact law enforcement at any time in cases of misbehavior. In extreme cases of misbehavior Das

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Rec, New Braunfels Recreation Center supervisory personnel may issue a criminal trespassing warning.

If a complaint is made by a member, participant and/or spectator about another member, participant and/or spectator regarding the code of conduct, supervisory personnel on duty must investigate the issue and discipline the member(s), participant(s) and/or spectator(s) appropriately.

Purpose

To establish specific guidelines and procedures for the appropriate code of conduct at Das Rec, New Braunfels Recreation Center.

Procedure

- A. If a complaint is made by a member, participant and/or spectator about another member, participant and/or spectator in regard to the code of conduct, supervisory personnel on duty will investigate, discipline the member(s), participant(s) and/or spectator(s) appropriately and complete an **incident report and/or an expulsion report**.
1. Supervisory personnel may view the surveillance system to assist them with their investigation.
 2. Supervisory personnel will call parent or legal guardian and inform him/her of the incident if the individual is under the age of eighteen.
 3. Supervisory personnel may give parties involved a warning but still must fill out an incident and or expulsion report.
 4. Supervisory personnel may call the New Braunfels Police Department for assistance.